

## What are Civil Rights?

Civil Rights are the nonpolitical rights of a citizen; the rights of personal liberty guaranteed to U.S. citizens by the 13<sup>th</sup> and 14<sup>th</sup> Amendments to the U.S. Constitution and Acts of Congress.

Title VI of the Civil Rights Act of 1964 states that “no person in the US shall be discriminated against on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity.”

The Age Discrimination Act of 1975 provides:

No person in the US shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity receiving Federal financial assistance.

Title IX of the Education Amendments of 1972 states: No person in the US shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance.

Title II and Title III of the American with Disabilities Act of 1990 extended the requirement to all services, program and activities of State<sup>3</sup> and local governments and prohibits discrimination based on disability in other public services.

If you have a civil rights complaint please contact Nancy Lewis or Evelyn Richardson @704-509-5470.